

Creating Great Farm Employers

a workshop that will enable you to develop strategies and systems to successfully manage the human resources in your business



Investment

\$880 (Inc GST) per participant

Duration

2 Days

FarmReady Course No

FRTC0237

Course Dates 2011

26 - 27 Jul, Bordertown
26 Jul - 9.30am - 5.30pm
27 Jul - 8.30am - 4.00pm

15 - 16 Sep 2011, Penola
9.00am - 5.30pm

Course Overview

This course is designed to:

- To empower farmers and give them confidence in effective and efficient human resource (HR) management.
- Provide employers with the tools to implement recruitment and ongoing management of employees.
- Provide knowledge of the legal responsibilities of farm employers.
- Provide knowledge to primary producers of the available government traineeship and apprenticeship programs.

Recommended For

This course is ideally suited to meet the needs of primary producers who are either looking to employ and manage people, or have employed, and want to enhance their HR management skills.

Benefits for You and Your Business

This course guides primary producers strategically through the process of improving people management systems and practices that are applicable to all employees, family and non-family labour and their management.

It also helps these employers develop strategies to manage the challenges of recruitment, staff retention, conflict resolution and management and OH&S including policy and system development.

These workshops provide an opportunity to share experiences with an experienced facilitator and other group members; who are in similar situations.

Content

Workshop content will include:

- Discussion of "Why employ?"
- Legal requirements including OH&S, industrial relations, equal employment opportunities, workers compensation
- Agricultural workforce; Gen Y employees and the current marketplace
- Recruitment and Induction
- Salary packaging
- Introduction to leading and managing
- Action planning for your business

Learning Outcomes

After completing this course you will have:

- An action plan for HR management
- Knowledge of the legal requirements in HR management
- Knowledge of recruitment, induction and staff appraisal processes and tools
- Skills to develop on-farm standard operating procedures (SOP's)
- Skills to lead and manage employees through change and conflict resolution

To Register

Visit www.ruraldirections.com
or contact Rural Directions Pty Ltd for a registration form
P 08 8842 1103
F 08 8842 1766
E admin@ruraldirections.com

www.ruraldirections.com